

# SMOKE-FREE POLICY A016

9/1/2011

## PURPOSE

To clarify the University's position and commitment to promoting a healthy environment for the well being and safety of staff, students, faculty, patients, visitors and all individuals who have a presence on our campuses.

In that regard, the University is committed to:

Encouraging and assisting employees, patients, and students who wish to overcome their dependence on tobacco by offering cessation programs and a wide range of supportive systems.

Creating and providing a safe and healthy environment for all people who work, receive care, study and visit our campuses by working towards a campus that is free of involuntary smoke exposure.

## DEFINITIONS

**Smoking** - Inhaling, exhaling, burning, or carrying any lighted cigarette or electronic cigarette, cigar, pipe or other such device which contains tobacco or other smoke producing products.

**E-Product** – An electrical device that attempts to simulate the act of tobacco smoking.

**University Property** – University owned or leased real estate or owned or leased facilities, buildings, passageways and/or parking garages.

**Federally Mandated Exempt Area** - The Veteran's Administration grounds and facilities are subject to their own specific policy and regulation as it relates to this subject. The Federal Government has passed legislation making this isolated area exempt from the terms of this policy.

**Smoke-Free Ambassador** - Faculty, employees and students who share a common interest and practice of wellness in the work environment. Ambassadors are empowered to approach smokers and politely advise them that this is a smoke free/restricted campus and are agents of change for a healthy environment.

## POLICY

The University of Miami Miller School of Medicine became a smoke-free campus in March 2010. In efforts to meet the University's purpose, the Coral Gables Campus will become a smoke restricted campus effective September 2011. Smoking is prohibited on the Coral Gables campus with the exception of designated and clearly identified smoking areas.

## **PROCEDURES**

Smoke-Free Ambassadors, faculty, staff and students are encouraged to directly and politely inform those unaware of the policy, or remind those in disregard of it. If this effort is unsuccessful, the individual in violation of this policy may be subject to appropriate disciplinary actions as defined by University policy.

### **Miller School Of Medicine**

University employees who violates the no smoking policy may be approached by a Smoke-Free Ambassador, University Employee or Campus Security and be reminded of the policy, asked to comply by putting out the lighted tobacco product; will be informed of all available education and cessation programs and be encouraged to participate in a program.

If there are continued violations, employees will subject to additional disciplinary up to and including termination of employment.

### **Coral Gables Campus**

#### **PHASE 1**

Effective September 1, 2011, smoking will be prohibited on the Coral Gables campus with the exception designated and clearly identified smoking areas. Please refer to University of Miami map.

#### **PHASE 2**

Effective August 2012, there will be a 50% reduction in the number of designated smoking zones.

#### **PHASE 3**

In August 2013 the University will become a smoke-free campus.

During all phases, University Smoke-Free Campus Ambassadors, faculty, staff and students are encouraged to approach and advise violators of the policy, ask violators to comply with the policy; will be informed of all available education and cessation resources and be encouraged to participate in a program.

If there are continued violations Human Resources should be notified and employees will subject to additional disciplinary up to and including termination of employment.